

## REPORT ON RANKING OF METRO KIDAPAWAN WATER DISTRICT

Department/Agency: METRO KIDAPAWAN WATER DISTRICT

**1.0 Summary of Information Required**

- 1.1 Total No. of Bureau/Offices/Attached Agencies/Delivery Units MAIN OFFICE ONLY
- 1.2 Total No. of Bureau/Offices/Attached Agencies/Delivery Units that achieved at least 90% of performance targets 1
- 1.3 Total No. of Filled Positions as of November 30, 2015 157
- 1.4 Total No. of Officials and Employees Entitled to PBB 162
- 1.5 Has achieved atleast 90% of each one of the FY 2015 targets of Secretary/Head of Agency other than those in the Congress-approved PIB as reflected in the OP Planning Tool Form 1 and under the Ease of Doing Business Targets?  
(please check whichever applies)

YES   v  , the following ranking distribution applies

Ranking	Performance Category
Top 20%	Best Bureau/Office/Delivery Unit
Next 35%	Better Bureau/Office/Delivery Unit
Next 45%	Good Bureau/Office/Delivery Unit

NO \_\_\_\_\_, the following ranking dsitribution applies

Ranking	Performance Category
Top 15%	Best Bureau/Office/Delivery Unit
Next 30%	Better Bureau/Office/Delivery Unit
Next 55%	Good Bureau/Office/Delivery Unit

- 1.6 Total Amount Required for Payment of PBB (including that of BOD) P 3,294,600.00

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Department/Agency: METRO KIDAPAWAN WATER DISTRICT

(Please indicate applicable percentage distribution of bureaus/offices as provided in Section 6.1 or Section 6.2)

Ranking	Names of Bureaus/Offices/ Attached Agencies/Delivery Units	Rate of Accomplishment of Targets (in %)	Ranking of Employees			
			Ranking	No. of Employees by Salary Grade	Amount of PBB	
2.1 Best (___%)	Delivery Unit 1 METRO KIDAPAWAN WATER DISTRICT (main office only)		Best Performer (20%)	31	1,085,000.00	
			Better Performer (35%)	55	1,100,000.00	
			Good Performer (45%)	71	710,000.00	
			Poor Performer			
	Delivery Unit 2			Best Performer (20%)		
				Better Performer (35%)		
				Good Performer (45%)		
				Poor Performer		
	<b>TOTAL BEST</b>			<b>157</b>	<b>2,895,000.00</b>	
	2.2 Better (___)	Delivery Unit 1		Best Performer (15%)		
Better Performer (30%)						
Good Performer (55%)						
Poor Performer						
Delivery Unit 2				Best Performer (15%)		
				Better Performer (30%)		
				Good Performer (55%)		
				Poor Performer		
<b>TOTAL BETTER</b>						



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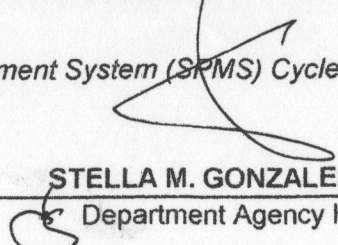
Department/Agency METRO KIDAPAWAN WATER DISTRICT

(Please indicate applicable percentage distribution of bureaus/offices as provided in Section 6.1 or Section 6.2)

Ranking	Names of Bureaus/Offices/ Attached Agencies/Delivery Units	Rate of Accomplishment of Targets (in %)	Ranking of Employees			
			Ranking	No. of Employees by Salary Grade	Amount of PBB	
2.3 Good (___%)	Delivery Unit 1		Best Performer (10%)			
			Better Performer (25%)			
			Good Performer (65%)			
			Poor Performer			
	Delivery Unit 2			Best Performer (10%)		
				Better Performer (25%)		
				Good Performer (65%)		
				Poor Performer		
<b>TOTAL GOOD</b>						
2.4 Did not meet 90% of targets (No PBB)	Delivery Unit 1					
	Delivery Unit 2					
<b>TOTAL POOR</b>						

- Note: 1. Criteria in rating the performance of the employees was based on the actual accomplishment versus target as indicated in their Individual Performance Commitment Review (IPCR)
2. Process used in rating was based on the Strategic Performance Management System (SPMS) Cycle approved by Civil Service Commission (CSC)

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Date Submitted

  
STELLA M. GONZALES, MPS  
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Department Agency Head